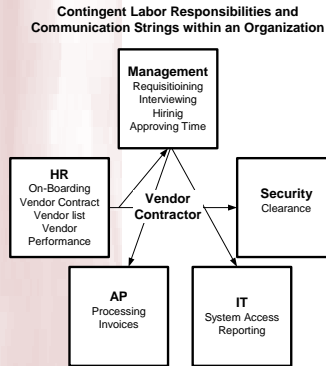


## Human Capital Management - Contract Labor Consulting

According to the National Association of Purchasing Managers, large corporations spend more than 50% of procurement dollars on contract services. As technology



progresses and the need for temporary labor increases the management of contract labor can be costly. Management of vendor invoices and vendor performance and the administration of human resource functions of contingent or variable priced labor are costly and decentralized. Companies struggle with aligning people processes and technology. Different areas of an organization address issues surrounding the management of the total process resulting in overlapping or neglect of responsibilities.

### IT Issues

- Access to appropriate systems
- Appropriate utilization of systems

### Accounts Payable Issues

- Time measurement related to the invoice
- Time approval process
- Validation of invoices and rates

### Labrynth Inc. Can Help

Labrynth provides insight on how your organization can streamline business processes through effective organization and use of technology. We have extensive experience working with a vast range of companies, from small organizations to Fortune 500 corporations

### Hiring Manager Issues

- Management of vendor contact data
- Approval process for contingent labor requisitioning
- Management of vendor specialty data
- Management of the approved vendor list
- Contingent labor training process
- Knowledge of the company-approved vendor list
- Vendor performance related to contractor performance
- Lack of efficient exit process

### Human Resource Issues

- Vendor insurance liability
- Process for on-boarding contractors
- Existence of legal vendor contracts
- Contractor liability (background checks, drug testing and non-disclosures)
- Validation of contractor eligibility
- Vendor performance metrics
- Management of optimization or rates

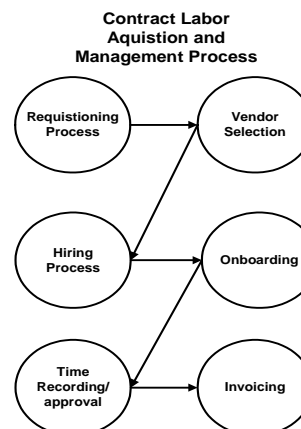
### Security Issues

- Contractor security clearance
- Onsite contractor security management

### Labrynth Inc. Assessment

Labrynth's assessment will provide your organization with better knowledge of your data and where you can improve and consolidate processes. Labrynth will meet with representatives across your organization and analyze the workflow of the contingent labor process, from requisitioning through exit. We will consolidate and analyze all contract labor related data and provide recommendations on how to lower the cost of contingent labor management in your organization. We identify risks associated with contract labor including incorrect

contract rates versus the invoiced amounts and co-employment and insurance liability. We have the ability and expertise to evaluate vendor management systems and externally managed programs. We understand that the use of technology can eliminate manual and time consuming functions and can help centralize information for reporting purposes. We provide you with the knowledge and insight necessary to maximize the efficiency and effectiveness of your organization.



### About Labrynth, Inc.

Labrynth, Inc. is a Chicago-based professional services firm specializing in Business and Technology Consulting, Project Management, and Call Center Operations. Using an approach that is based on people, process and technology, Labrynth, Inc. offers complete solutions, tightly coupled with the overall business objectives of our clients. Our consulting know-how, combined with project management skills and expertise, allow us to truly partner with our clients to achieve successful project delivery.

Labrynth's consultants lead teams, facilitate change, communicate effectively and deliver results.

**Contact us today to find out what Labrynth can do for your organization.**